

The Swedish Union of Civil Servants



PhD student
Join us!



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The Swedish Union of Civil Servants

The Union of Civil Servants is the leading union for us in the government sector. We are roughly 90.000 members, working at authorities, enterprises, universities and other institutions of higher education or state-mandated companies and foundations.

Everyone in the workplace is welcome as a member, regardless of education and position. This gives us the strength to negotiate better conditions for you and your colleagues. It allows us to offer support, tailored to the conditions prevailing where you work.

We are available for you

When you need fast answers about your salary rights or your work conditions, you need to be able to get in touch with your union easily. With over 8.000 elected representatives, we're always close at hand. Our workplace representatives receive continuous training on union matters and have good local knowledge of your particular workplace. You can also call our central advisory ST Direkt on +46 770 555 444 or email us at stdirekt@st.org.

Negotiation and legal assistance

If you find yourself in a vulnerable position, where you don't agree with your employer, you can feel safe knowing that ST's representatives and lawyers specialize in the agreements and laws that apply to those working in the government sector. We know your rights and act on your behalf, if you, for example, would be paid the wrong holiday pay, be discriminated against or have a bad wage development.

Agreements for better conditions

As a member of ST, you should have a collective agreement that secures your wage increase. We work to improve your conditions of employment in wage negotiations. We want the agreement to be as valuable as possible for you. An agreement without numbers is conducive to a lack of wage development. That's why an agreement "without numbers" can't be an option for us – our agreements must have an established wage increase.

Keep track of your salary with coaching and statistics

In addition to signing agreements that improve the potential for a good wage development for everyone, we provide services that help you, as an individual, to have an impact on your salary. Our payroll advisors at ST Direkt are trained to coach you prior to the salary discussion and help you find the right arguments. We also offer great pay statistics for the government sector.

Including income insurance

Our income insurance is one of the most affordable on the market. If you lose your job, it supplements your unemployment insurance fund, giving you up to 80 percent of your salary for 150 days. This allows you to focus on your career, instead of worrying about how to make ends meet financially. If you take out our optional additional insurance, you can benefit from compensation for another 150 days. Find out more at st.org.

Career and development

We want to give you the best possible conditions to grow, thrive and advance in your career. For this reason, careers services are included in your membership. Our career coaches can act as sounding boards if you have questions about the next step in your career. Our CV reviewers help you to describe yourself and your skills in the best possible way, both on LinkedIn, in your CV and in your cover letter.

Trainings and seminars

We organize seminars, courses and e-learning trainings for you who want to know more about rights at work, take the next career step or be part of developing union activities at your workplace.

Member insurances

As a new member of ST, you'll benefit from a life insurance and an accident insurance for three months free of charge. After that, it's up to you if you want to keep the insurance policies. You can also take out other affordable insurance policies, such as child insurance, home insurance and car insurance.

Mortgage loans and membership loans

You can benefit from favourable conditions for mortgage loans at SEB and Nordea. You can also subscribe for favourable membership loans (unsecured loans) at SEB, Nordea and Swedbank. Read more about your loan facilities at st.org. There you'll also find links to the different bank offers.

Legal agreements

As a member, you can get help with legal agreements via the web service, Avtal 24, some free of charge and others at a discount. You can also get a legal needs assessment and you have the opportunity to receive legal advice.

Other offers

Given our extensive membership base, ST has been able to negotiate more good deals. You benefit from preferential rates on courses, workshops and books (Sensus/ Adlibris), as well as holiday accommodation in Härjedalen, Jämtland, Dalarna and on the west coast of Italy. You also get discounts on certain subscriptions, cruises and hotels. Find out more at st.org.

We influence your workplace

We work to improve the conditions for you who work in the government sector or in state-mandated companies. ST is an active consultation body and an interlocutor for employers and policy makers. We influence your position at work, by raising the membership perspective and stating the reality of the situation in the workplace.

Politically independent


ST is not linked to any political party. That is, when we adopt a position on political issues, we assume the perspectives and interests of our members.

Read more about ST and the benefits of membership on our website www.st.org



We think everyone should join the union. So we've developed a particularly favourable offer for PhD students. You pay only SEK 80 per month for your ST-membership during your PhD studies.

Join us!

- Text MEMBER to 71370
- Sign up at www.st.org
- Call us at +46 (0)771 555 444
- Fill in the form 



I want to join ST

PHONE

NAME

EMAIL

WORKPLACE



I agree to be contacted by phone or email. The Union of Civil Servants – ST saves your data according to the Personal Data Act and will not disclose it to another party.