

The obvious choice for PhD students



FACKFÖRBUNDET ST



Fackförbundet ST (The Union of Civil Servants) is the union for everyone that work in the state sector. This means that you as a PhD student are welcome to join us! With us you get professional advice whether you choose a career at a university or college, or as an expert in the state sector.

Why should you join Fackförbundet ST?

Working as a PhD student is important and demanding. We can provide you with support and advice regarding your work, work environment, salary issues and employment. Elected representatives in the workplace are close by to give you answers and advice. You can also reach us by phone every weekday. As a member of Fackförbundet ST you are never on your own. With our commitment and long experience of universities and colleges we can provide you with support tailored to the conditions in your workplace.

// I GOT GREAT HELP FROM ST WHEN I LOOKED FOR EMPLOYMENT AFTER MY DISPUTATION. THE BEST THING WAS PROBABLY THAT I RECEIVED THE TOOLS NECESSARY TO EXPLAIN MY SKILLS SO THAT THEY WERE UNDERSTANDABLE TO OTHER EMPLOYERS. //

We exercise influence to improve conditions at your workplace

Fackförbundet ST work actively to influence research policy and to improve working conditions for PhD students. This includes the following demands:

- All PhD students should be offered employment from day one.
- Universities should create work environments that attract PhD students by providing better terms of employment and competitive salaries.
- Employers should put special focus on PhD student's work environment.
- It is particularly important that departments work to reduce negative stress for PhD students.
- Employers must introduce mandatory education for supervisors and ensure that PhD students are offered adequate supervision.
- Career paths should be clarified, both inside and outside the university. The number of qualified positions for new PhD's such as post doc employment and assistant lecturers should be significantly increased.

What you get as a member

A membership in Fackförbundet ST makes a difference to your professional development, job security and finances.



Negotiation Help

Our elected representatives and legal advisers are experts in the contracts and laws which apply to those working within state departments and authorities. We know your rights and can provide representation if you receive a notice of dismissal, are discriminated against or do not receive your salary.



Union Advice

As a member, you always have someone to consult about your employment conditions, your work environment and your salary. ST's representatives are always nearby. You can also get answers quickly by phone or e-mail from our members advice team – ST Direkt.



Income Insurance

If you lose your employment, our income insurance makes things a little easier and your income loss is reduced. You receive up to 80 % of your salary for 150 days so you can focus on your career instead of worrying about how to make ends meet financially.



Coaching for PhD's

As a doctoral student you can face unique situations that require special knowledge. As a member of Fackförbundet ST you can receive personal guidance by experts, free of charge.



Insurance

We work with Folsam to offer extra favourable

insurance coverage for you and your family. As a new member, you receive free life-, accident- and health insurance for three months. After this period, you can decide if you want to continue with the insurance, extend your coverage or cancel the insurances.



Career Services

ST's career coaches can guide you when you are considering the next step in your career.

Our resumé reviewers can help you present yourself and your skills to their best advantage in your CV, introductory letter and LinkedIn profile. When it is time for an interview, you can practice a simulated interview with our career coaches.



Salary Advice

ST has the most accurate statistics for state salaries.

We can help you receive the correct salary when looking for a position. We also negotiate the various doctor student graduate salary levels.



Discounts

As a member you get discounts on different products

and services. For example, you can take mortgages and membership loans with extra favourable interest rates. Through our cooperation with Avtal24, you can receive help with private legal matters. We also have a range of deals on books, courses, training, travel and holiday accommodation.

**Find more information about ST
and your benefits at www.st.org**

PhD students choose ST because

Our values are evident

We work actively for democracy, justice, humanism and solidarity in Sweden and internationally.

Political independence

ST is politically independent. When we take a stand, it is always based in our members interests.

We are where you are

In universities and at colleges ST's representatives are always near if you need support.

Everyone has influence

Our work as a union is geared towards your needs and wishes as a member. Everyone is encouraged to participate and influence the issues we work with.

Together we are strong

We are 95 000 members working together to improve conditions in the workplace.



Become a member and notice the difference

We think everyone should be member of a union. It makes a difference. Therefore, we have a special offer for you as a PhD student: You only pay 80 SEK per month.

Become a member at st.org



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