

Your membership makes a difference



FACKFÖRBUNDET ST



Fackförbundet ST (The Union of Civil Servants) is a union for everyone who works on behalf of the governmental sector and its citizens. A very special responsibility! We know this to be true as we have more than 100 years of experience in improving the working conditions of civil servants.

ST welcomes everyone in the workplace as members, regardless of education or title. We are convinced that all employees in a workplace benefit from being members of the same union, rather than being divided by profession. This gives us the strength to negotiate better conditions for you and your colleagues. It also means that we can provide solid expertise and support that is adapted to the conditions in your particular workplace.

"I have not been an ST member for very long, but I feel like I hit the jackpot when I switched unions. You are som serviceminded, it's really upplifting"

Member talking about ST Direkt

ST makes a difference in your workplace

ST is not affiliated with any political party. This means that when adopting a position in policy issues, the union always prioritises your interests without any political party ties.

Our goals include:

- Better job security – stop the abuse of temporary employment contracts
- Better work environment – physically and mentally
- Increased influence over your own work
- Good salary development
- Right to professional skills development
- Active work with inclusion and anti-discrimination
- Zero tolerance of threats and violence in the workplace

A membership in ST makes a difference for you and your colleagues – now and in the future!

What you get as a member

ST membership makes a difference to your development, your security and your economy.



Negotiation support

Our ombudsmen and lawyers are experts in the agreements and laws that apply to you as a state employee. We know your rights and represent you if, for example, you are laid off, discriminated against or not given your salary.



Union guidance

As a member you always have someone to turn to regarding your conditions, your work environment and your salary. ST's officers are always on hand locally. You can also get answers by telephone and e-mail from our central advisory service ST Direkt.



Income insurance

If you lose your job, our income insurance means that life becomes a bit easier and the loss of income becomes smaller. With up to 80 per cent of your salary for 150 days, you are free to focus on your career instead of worrying about your economic situation.

"Thank you so much for your swift and clear answer! This service is worth all thirty plus years of membership fees."

Member about ST Direkt



Insurance

Your membership in Fackförbundet ST allows you to save money on insurance. We offer extra generous insurance protection for you and your family. As a new member you are automatically covered by life insurance, accident insurance and health insurance free of charge for three months. You can then decide if you want to keep the insurance. You can also expand your insurance coverage with discounted home insurance and child insurance.



Career services

We guide you all the way to your next job! Talk to a career coach and get help to plan and reflect on your next career move. Our CV reviewers help you to market yourself and your expertise in your CV, application letter and LinkedIn profile.



Salary advice

Our advisers coach you for your upcoming salary negotiations and give you an overview of the salary situation in the workplace. We know what arguments to focus on during your negotiations! We also provide the most reliable salary statistics for state employees.



Discounts

Our strength in numbers allows us to offer you great discounts. For example, you can take out a mortgage or membership loan at an extra low interest rate. In addition, we have a number of great offers regarding newspapers, books, courses and vacation.



The members have the power – you can make a difference!

The members make up the union and shape its operations. Everyone is encouraged to help decide which issues to prioritise. As an ST member you have several ways of making yourself heard – talk to your local representative to learn more!

Your membership makes a difference in the world

In many countries, union rights and human rights are far from a given. Every year, people are killed and jailed for their union involvement. Civil servants in many countries face special difficulties in organising unions.

ST supports the founding of strong unions around the world. In this way, we want to help strengthen human rights and democratic developments.



Become a member and notice the difference

We think everyone should be member of a union. It makes a difference. Therefore, we have a special offer for you: **Try us for three months for free.** Become a member at st.org

The membership is free for three months. The normal membership fee is based on your income, see www.st.org for our current fees. A club fee may be added. Unemployment fund (a-kassa) fees are not included.

Fackförbundet ST
Box 5308, 102 47 Stockholm
Telefon: 0771-555 444
e-post: st@st.org
www.st.org

